ANNUAL REPORT — 2023

Sustainable Development

DISCLOSURE OF INFORMATION

Disclosure System

The Information Policy of Rosseti Kuban is aimed at the complete satisfaction of shareholders, investment community, client, contractor, relevant market regulators, public authorities, employees and other interested parties seeking complete, relevant

and accurate information about the Company and its activities, as well as the free and unhindered access to such information.

The Company has in place the Regulations on

the Information Policy describing the goals. objectives, principles, procedures, and terms of information disclosure and the list of data disclosed.

Principle of information transparency of the Company

Principles

Implementation of principles

Regularity, consistency and

- · Continuity of the information disclosure process, for which the Company has a procedure to coordinate the work of all services and business units related to information disclosure or the activities of which may result in the need to
- · Disclosure of information that may materially affect the valuation of the Company and the value of its securities as soon as practicable
- Disclosure of material information in the Russian Federation
- · Timely provision of information about the Company's position on rumours or unreliable data creating a wrong impression of the Company's situation and the value of its securities, which puts the interests of shareholders and investors at risk

Availability and accessibility

The Company uses a variety of information disclosure channels and methods, primarily electronic, accessible to the majority of stakeholders, which ensure free and unencumbered access of stakeholders to the information disclosed by the Company on a free-of-charge basis and without performing special procedures to become familiar with it

Reliability, completeness and comparability

- · Clarity and consistency of the information disclosed and the comparability of the data provided (the ability to compare the Company's performance over different time periods)
- · Objective and balanced nature of the information provided when covering its activities, the Company does not shy away from disclosing negative information about itself which is material to shareholders and investors
- · Neutrality in financial and other disclosures, i.e., independence from the interests of any individuals or groups of individuals. Information is not neutral if the choice of its content or form of presentation is intended to achieve certain

The Company's information transparency is based on the maximum exercise of the rights of shareholders, their representatives, potential investors and other interested parties to receive information on the Company's activities. The prerequisites for this are:

- Protection of restricted information, including information constituting a state, commercial or other secret protected by law, including personal data, as well as insider information
- Compliance with the rules for the distribution and use of insider information as set out in the Company's internal documents

Apart from the data subject to obligatory disclosure, the Company publishes detailed information on its operations, securities and shareholders, as well as its governing and control bodies, significant transactions, and subsidiaries and affiliates. The Company also endeavours to disclose material nonfinancial information, which helps to form an objective and comprehensive view of the Company's impact on the environment, social sphere, and economy.

In parallel with the disclosure of information in Russian, the Company discloses information about the Company (including the announcement of the shareholders' meeting, the Company's annual report, accounting (financial) statements) in English and provides free access to it.

The disclosure of the information about the Company operations is mostly done through publishing the data on the corporate website, in the news feed of the authorised information agency (Interfax), in printed and electronic media, as well as via meetings. interviews, and briefings with the Company's shareholders and other stakeholders, etc.

The information policy shall be put in effect by the sole executive body of the Company.

The Board of Directors controls the implementation of the Information Policy Regulations by considering the annual reports of the General Director on compliance with the Information Policy.

The Company ensures the preparation and disclosure of the annual report, which provides shareholders and investors with a full picture of the Company's activities and development during the reporting year. For this purpose, in addition to the information required by Russian law, the Company strives to include in the annual report further information as provided for by the Regulation on Information Policy.

The annual reports of the Company for 2015, 2016, and 2018-2021 were shortlisted by relevant annual report competitions held by Moscow Exchange and the RCB media group in the category of the Best Annual Report of a Company of Capitalisation of under RUB 40 billion. The 2022 Annual Report of Rosseti Kuban, PJSC took third place in the 2023 Annual Report Competition held by Moscow Exchange, PJSC in the Best

Corporate Governance Disclosure category, and was also shortlisted for the Grand Prix in the Best Annual Report of a Company with a capitalisation of up to RUB 40 billion category.

Communications with Governmental Bodies and Public Organisations

Building effective information channels with target audiences and implementing the Rosseti Group's unified communication policy is Rosseti Kuban's priority in the area of government relations and public relations.

In the reporting year, Rosseti Kuban, PJSC was actively present in the public space of the regions, providing information support for working meetings of the Company's management with representatives of federal, regional and municipal authorities.

During 2023, the mass media covered a number of working meetings of Rosseti Kuban, PJSC management with the participation of representatives of Rosseti Group, the Ministry of Energy of the Russian Federation, and the authorities of the Krasnodar Territory and the Republic of Adygeya:

- · A working meeting chaired by Andrey Proshunin, the Vice-Governor of the Krasnodar Territory, on grid connection of land plots allocated to families with many children for individual housing development (January 2023)
- · A working meeting between Boris Ebzeev, Acting General Director of Rosseti Kuban, PJSC, and Veniamin Kondratiev. the Governor of the Krasnodar Territory. on operating in the autumn and winter period, the prospects for upgrading the

region's energy infrastructure, and the results of work to consolidate power grid facilities, which is being carried out in accordance with the Strategy for the Development of Russia's Electric Grid Sector (March 2023)

- A working meeting between Boris Ebzeev, Acting Director General of Rosseti Kuban, PJSC, and Murat Kumpilov, Head of the Republic of Adygeya, on the development of the republic's power grid complex, plans for the renovation and construction of power facilities, and the creation of new power capacities for the implementation of major investment projects in the region (May 2023)
- A meeting of the Government Commission for Electricity Supply Security on the preparation of electric power industry entities of the Southern Federal District for the 2023/2024 heating season, chaired by Nikolai Shulginov, Minister of Energy of the Russian Federation, with the participation of Boris Ebzeev, Acting General Director of Rosseti Kuban, PJSC (August 2023)
- · A meeting to prepare the region for the autumn-winter period of 2023/2024 under the leadership of Veniamin Kondratyev, the Krasnodar Territory Governor, with the participation of Edgar Armaganyan. First Deputy General Director of Rosseti Kuban, PJSC (September 2023)

Also in the reporting period, the following PR campaigns were held:

- Information support for the implementation of the Company investment and repair programmes, the preparations to and operations during autumn and winter of 2023/2024
- · Prevention of non-contractual and unaccounted consumption of electricity
- · Prevention of electric injuries to outsiders, including children and adolescents, at power grid facilities
- · Explanation concerning the connection procedures for the Company grids (including the meetings with small and medium-sized business representatives), extending the list of additional services, the fulfilment of energy service contracts for the installation of remote electricity meters for the customers to reduce the electricity losses
- Creation of awareness among the customers in the Krasnodar Territory and the Republic of Adygeya about the acts of illegal electricity meter replacement by third parties
- · Informational support for Rosseti Kuban's activities during massive blackouts under hazardous natural phenomena

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