

Strategy Committee

Committee establishment date	5 February 2010
Date and number of the minutes of the Board meeting, at which the Regulations on the Committee (as amended) were approved	No. 358/2019 dated 16 August 2019
Key tasks of the Committee	To develop recommendations (conclusions) concerning the following issues and submission of them to the Board of Directors: <ul style="list-style-type: none"> • Strategic development and business priorities • Company's innovation development • Organisation of business processes • Business planning • Dividend Policy • Risk management • Efficiency assessment for the operations of the Company and its S&As
Members of the Board of Directors in office in the reporting year	The members of the Committee serving from 5 September 2022 to 29 August 2023: <ol style="list-style-type: none"> 1. Marina Lavrova (Committee Chairwoman), Deputy Head of Economics Department of Rosseti, PJSC 2. Alekos Antoniadis, Acting Investment Director — Head of Investment Planning Department of Rosseti, PJSC 3. Konstantin Guselnikov, General Director of Fininvestkonsalt, LLC 4. Kirill Iordanidi, Deputy General Director for Economics and Finance of Rosseti South, PJSC, Deputy General Director for Economics and Finance (part-time) and member of the Management Board of Rosseti Kuban, PJSC 5. Madina Kaloyeva, Director for Corporate Governance — Head of the Corporate Governance Department of Rosseti, PJSC, member of the Board of Directors of Rosseti Kuban, PJSC 6. Daniel Krainskiy, Deputy General Director for Legal Support of Rosseti, PJSC, Chairman of the Board of Directors of Rosseti Kuban, PJSC 7. Yulia Leshchevskaya, Acting Deputy General Director for Strategy of Rosseti, PJSC 8. Mikhail Medvedev, adviser to General Director of Avangard, JSC, member of the Board of Directors of Rosseti Kuban, PJSC 9. Dmitriy Mikheev, Head of the Department for Service Sales of Rosseti, PJSC <p>Current membership of the Committee elected on 29 August 2023:</p> <ol style="list-style-type: none"> 1. Alexey Polinov (Committee Chairman), Deputy Director General for Economics and Finance of Rosseti, PJSC 2. Alekos Antoniadis, Acting Investment Director — Head of Investment Planning Department of Rosseti, PJSC 3. Konstantin Guselnikov, General Director of Fininvestkonsalt, LLC 4. Anna Zabortseva, Chairman of the Electric Power and Industry Committee of the Krasnodar Territory Branch of OPORA RUSSIA, member of the Board of Directors of Rosseti Kuban, PJSC 5. Kirill Iordanidi, Deputy General Director for Economics and Finance of Rosseti South, PJSC, Deputy General Director for Economics and Finance (part-time) and member of the Management Board of Rosseti Kuban, PJSC 6. Madina Kaloyeva, Director for Corporate Governance — Head of the Corporate Governance Department of Rosseti, PJSC, member of the Board of Directors of Rosseti Kuban, PJSC 7. Daniel Krainskiy, Deputy General Director for Legal Support of Rosseti, PJSC, Chairman of the Board of Directors of Rosseti Kuban, PJSC 8. Yulia Leshchevskaya, Acting Deputy General Director for Strategy of Rosseti, PJSC 9. Mikhail Medvedev, adviser to General Director of Avangard, JSC, member of the Board of Directors of Rosseti Kuban, PJSC

Performance results of the Committee in the reporting year

Indicator	2021	2022	2023
Number of Committee meetings held	25	23	25
• Including in person (in mixed format)	3	2	–
Number of issues discussed	50	48	50
Share of issues preliminarily considered by the Committee with preparation of recommendations to the Board of Directors in the total number of issues considered (%)	90	89.6	94.0
Average attendance of the Committee meetings by the Committee members (%)	99.6	100	100

Recommendations were made to the Board of Directors concerning the following critical issues:

- On proposals to the General Meeting of Shareholders regarding the amount of dividends on the Company's shares, the procedure for their payment and the determination of the record date (on which the list of persons entitled to receive dividends is drawn up)
- On approval of the following:
 - Sustainable Development Policy and Climate Policy of Rosseti, PJSC as internal documents of the Company
 - New version of the risk management and internal control policy, non-core asset disposal programme
 - Company's business plan
 - Development plan
 - Preferred risk (risk appetite)
 - Time-phased-action plan to reduce overdue amount for electricity transmission services rendered and to resolve disputes
 - Lists of KPIs and functional KPIs of the management staff and their target values
 - Reports on the achievement of the KPIs of the Company's General Director and on the delivery of the innovation development programme, digital transformation programme
 - List of investment projects subject to technological and pricing audit
 - Updated non-core asset register of the Company
- On approval of amendments to the investment programme
- On consideration of the following reports:
 - Report of the Strategy Committee of the Board of Directors on the work done in the 2022–2023 corporate year
 - On execution of the business plan, investment programme, development plan of the Company, use of funds for financial support of the development plan
 - On the progress on the higher-priority investment projects
 - On the organisation, functioning and effectiveness of internal control and risk management systems
 - Action plan for the transition to the predominant use of domestic software, etc.